



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIII

February 7, 1949

Number 3

Three Employees Receive Cash Awards for Prize Winning Suggestions

The Industrial Improvement Committee announces the awarding of cash prizes to three employees recently.

A prize of \$25.00 was awarded to John J. Mongillo of Press No. 1. John's suggestion was to eliminate the operation of "locating" before the necessary lettering on a Nozzle Knob, thereby making the lettering operation easier and resulting in a saving of time.

A prize of \$25.00 was also awarded to Arthur Picard of Trim & Knurl. He suggested the redesigning of tools for the knurling and shaping of garden hose menders to be performed in one operation instead of two.

Constant Adam, of the Chucking Tool Room, won a \$15.00 award when he suggested attaching a measuring device to the straightening press in the tool department. This device would enable the mechanic to measure how far he had turned the screw between each attempt to straighten the shaft. The result, as Constant says, "will save the man's patience and time".



George Schuster, Foreman of Press No. 1, presents to John J. Mongillo a check in the amount of \$25.00, his award for a prize-winning suggestion.



Arthur Picard, of Trim & Knurl, receives from Foreman Bill Phelan a check for \$25.00 in recognition of his deserving suggestion.



Constant Adam, of the Chucking Tool Room, was awarded a cash prize of \$15.00. Here he receives his check from Foreman Henry Peterson.

New Assignments

Employee Relations

The following notice of appointment has been received from Director of Employee Relations Alan C. Curtiss.

Effective January 31, 1949, Robert W. Aitchison has been appointed Chief of Guards. He will report to the Director of Employee Relations.

Mill Sales

The following notice of appointment has been received from Vice-President in charge of Mill Products Sales C. P. Goss, 3rd.

Effective February 1, 1949, Mr. Henry J. Burn is transferred to the Boston Office. Mr. Irvil N. Howard is appointed District Sales Manager, Mill Products Division in charge of Mill Products Sales in the Waterbury District.

Manufacturing

The following notices of appointment have been received from ASMD Division Superintendent Sherman G. Hickcox.

Effective January 17, 1949, Mr. Arthur P. Lusher has been relieved of his duties as General Foreman in the Screw Machine Products Division and has been appointed as an assistant to the Division Superintendent. He is now located in the Screw Products Production Office, Building 112-6.

Effective January 17, 1949, Mr.

William F. Sutton was appointed General Foreman of the following departments of the Screw Machine Products Division: No. 54 Bldg. 112 Service, No. 87 ASM Packing, No. 88 ASMD, No. 379 ASMD Tool Room. He will be directly responsible to the Division Superintendent.

Effective January 17, 1949, Mr. John Matulunus has been appointed Foreman of the Automatic Screw Machine Department No. 88 and the Automatic Screw Machine Tool Room No. 379. He will be directly responsible to Mr. W. F. Sutton, General Foreman, for the operation of these departments.

Group Insurance Plan

To explain more clearly the date on which disability benefits start in connection with non-occupational illness or accident, your attention is called to a section on Page 3 of your Certificate. Paragraph (b) under "Insurance with Respect to the Employee" reads as follows:—

No benefit will be paid for any period during which the employee is not under the care of a legally qualified physician.

In the case of non-occupational illness, this means the waiting period starts with the date you first saw a doctor. That date will be shown on the doctor's report.

(Continued on Page 8, Column 3)

Four Retire From Company Service

ERNEST ROBINSON, SR., toolmaker, has been placed on the Special Retirement List as of December 20, 1948.

Mr. Robinson retires after fifty-six years of continuous service. He came to Scovill on February 23, 1893. Working as a toolmaker throughout his years of service, Mr. Robinson has worked in the Assembling, Tool Machine and lastly, in Cutting Tool.

AGNES ROBERTS, Packing Room inspector, has been placed on the Special Retirement List as of January 17.

Miss Roberts holds a continuous service record of thirty-two years, but she has actually spent almost fifty years in Scovill. During that time, she has been an inspector in Mfg. Packing.

MARY KAUKAS, Press II, was added to the Special Retirement List as of January 3, 1949.

Mrs. Kaukas came to Scovill in December of 1920 as a press operator in the Automatic Department. In July, 1924 she was transferred to Buff No. 3 as a buffer and then to the Loading Room as matron in 1942. Since January 7, 1946, she has been in the Press No. 2 as a bench hand.

RICHARD SAVAGE, storekeeper, was placed on the Special Retirement List as of January 3, after thirty years of continuous Scovill service.

Mr. Savage first came to Scovill on July 20, 1917 to work as an assembler in the Matthews & Willard plant. He has also served in the following departments:—Packing, Hand Screw Machine, and several of the Stores divisions, working in Building 112 Service at the time of his retirement.

The Papers Say

A bill has been entered in the U. S. Senate to amend the Walsh-Healey Act. The amendment, if it becomes law, would require Companies that accept orders of \$10,000.00 or more from the U. S. Government to guarantee to eligible employees at least thirty hours' pay for forty weeks in a year. Undoubtedly this proposal will start great controversy.

It is true that some Companies have so-called guaranteed annual wage plans. Most of the plans are so hedged with "ifs" and "ors" that they guarantee little on a broad scale.

Stabilized employment is the more practical end to shoot for. Once we have employment stabilized we have, in practical effect, provided a wage regularly throughout the year.

It is probable that many Companies will be reluctant to bid for Government business if by so doing they must accept such an obligation.

This reluctance can be readily understood. If Companies must guarantee wages — who will guarantee them orders and guarantee to pay for the products that the wages paid for?

Some companies may be in a position to guarantee some part of wages to a limited group of employees for limited periods. To suddenly spread a guaranteed annual wage to employees of all industry from which Government purchases, would require extensive Government control of the whole economy. It would result inevitably in Government control of production, wage, price and product. Such broad guarantees of wages would have to be backed up by the police and taxing power of the State.

**1949 Auto Markers
Must Be Displayed
March 1, 1949**

Department of Employee Relations---Administration, Social Service



In his office located on the first floor of the Spencer Block, Alan C. Curtiss, Vice-president and Director of Employee Relations, keeps up with his correspondence with the assistance of Miss Elizabeth Keilty.

The administration of the Department of Employee Relations is the responsibility of Vice-President Alan C. Curtiss as Director of Employee Relations, assisted by Milt Burrall.

Generally speaking, the functions of the department are to aid in supplying suitable and adequate manpower to the plant, and to aid in effectively utilizing all available manpower. In addition to the activities mentioned in recent issues of *THE BULLETIN*, the department performs the following services:—

It acts in an advisory and informative capacity to other departments on matters pertaining to personnel, labor relations and Company policy, and to employees individually regarding their own personal problems.

It handles, with representatives from other departments, the negotiation of contracts with the Bargaining Agent and any grievances which are carried

Press No. 2

By Al and Bill

JOE LYNCH is back again after a long illness. We're all so glad to see you.

MARY KOVAL got engaged a couple of weeks ago but cannot remember the day. What's the matter MARY, has receiving the lovely sparkler got you excited yet!

Our favorite matron, LIL, is in the hospital with a broken hip due to a bad fall at home. Hurry back, LIL.

FRANK BUTWILL is in the hospital undergoing an operation. We all wish you a most speedy recovery, FRANK.

HAZEL DELANEY was transferred from Press II to the Lacquer Room. We all miss you HAZEL and hope to have you back again with us soon.

We're all sorry to hear that MARY JAROSE is in the hospital with pneumonia and that CATHERINE RUPENSKI is ill, too.

Trim And Knurl

By Betty Young

LOUIE RAGOZZINO's son is recuperating in St. Mary's Hospital after an operation. We understand that he is having a grand time in his wheel chair.

JOSEPH FABIANO's son is home after spending three weeks in St. Mary's Hospital when he had pneumonia.

Congratulations to FELIX PROKOPINSKI who recently received his pin for twenty-five years of continuous service.

OZZIE MEYER visited his father last weekend. He is under treatment in a New York Hospital.

JAMES CLEARY is on the sick list. Hope to see you back soon, JIM.

Hope you have all noticed the new permanent ROSE LAPIO has been sporting,

to the fourth step of the Grievance Procedure.

All "E. R." Notices are edited by this department as are manuals such as "Scovill, You and Your Job".

The contacts which must be maintained with the carriers of our Group and Workmen's Compensation Insurance are a responsibility of this department.

The Department of Employee Relations handles all public relations. There are many contacts with the general public which must be maintained in addition to those of press and radio.



Assistant Director of Employee Relations J. Milton Burrall also serves as Chairman of the Sunshine Fund Committee. Here he and Mrs. Marie Hayes, Social worker and member of the Committee, discuss a problem of an employee.

Social Service Department

A Social Service worker is employed by the Company. Her work is important among the functions of the Department of Employee Relations.

Employees may request assistance either through their foreman or by personal application to the Social Service Department. The services offered include helping to solve the problems of the employee, also those of any member of his immediate family group. In addition to Social and Health problems, the economic problems resulting

from illness of the wage earner are worked out through temporary financial aid.

Mrs. Marie S. Hayes, a trained social worker who has had experience in Waterbury for many years, spends her entire time working with employees and their families — either in her office, the employee's home, or one of the local hospitals.

Close relationships are maintained with all of the Red Feather agencies as well as public, local, state and federal agencies. A thorough knowledge of the facilities of these agencies makes it possible for Mrs. Hayes to obtain the best possible solution to an employee's problem.

The Sunshine Fund

The Sunshine Fund provides the necessary financial aid dispensed by the Social Service Department. Proceeds from the sale of candy in the plant go into the Fund. The Fund is held by a local bank, as trustee, with a committee of seven employees controlling expenditures. In the past five years, an average of \$7500. per year has been disbursed to aid needy active and retired employees.

The Sunshine Fund Committee is made up of:—Chairman J. Milton Burrall, Mrs. Hayes, Sherman G. Hickox, Ray Kasidas, Mollie Kelly, Jennie Truncale, and William L. Wells.

New Color Scheme For Fire Hydrants



Here's one of the Scovill fire hydrants which have been painted recently in a color scheme to quickly identify type of pressure. This hydrant is yellow in color, with red trim, to denote it is one of the normal or average pressure types. Its guard posts have been painted in the same color to make location and type of hydrant immediately known in the event of snow drifts.

Collaborating with the city fire and water departments, the Naugatuck Valley Safety Council, in which Scovill has membership, has recently agreed to adopt a uniform color scheme for marking fire hydrants.

Throughout the city and in all industrial plants, fire hydrants now conform with the following:—

Normal or average pressure type fire hydrants, not requiring the use of a pump, are painted yellow overall with red trim. The trim—operating wrench and gate valves—will be found already

attached on hydrants in industrial plants only.

Low pressure type hydrants, requiring the use of a pump, are painted red overall with yellow trim.

The Scovill hydrant house is indicated by a marker — a yellow target with red lettering, indicating normal pressure within the house.

Incidentally, is the fire hydrant nearest your home kept clear at all times?—Even if it is not directly in front of your own home, you'll want to make sure it is easy to get at in case of a fire.



The following employees received the silver service pin for ten years of continuous Scovill service:

MARY KENNEDY, Button Packing, as of January 20; FELIX LAVORNA, Waterville, as of January 17; RENE TREPANIER, Tube Mill, as of January 21; HAROLD HILL, Department No. 92 Tool Room, as of January 25; ELTON CLEVELAND, Department No. 92 Tool Room, as of January 28; JOSEPH MADIGAN, Maintenance, as of January 29; HAROLD SLOCUM, General Manufacturing Tool Room, as of February 3; JAMES MOORE, General Training Room No. 2, as of February 3; JOHN J. MARINER, West Machine Room, as of February 5.

Eight Employees Presented Twenty-Five-Year Service Awards



Vito Santoro

VITO SANTORO, a vertical edger in Electric Shell, was awarded his gold service pin as of January 22.

Born in Italy, Vito arrived in this country in 1920. After working here several years, he went back to Italy for a visit, married there and came back to Waterbury with his wife. The Santoros have two children — a daughter and a son.

While with Scovill, Mr. Santoro has worked in Trim & Knurl as a hand screw machine operator, in the Press Room as a floorman, press operator, toolsetter, and machine operator, in Cold Forging as a utility man, and floorman, in Hand Screw Machine, and in Burner No. 1 as an operator, in Electric Shell as a toolsetter, and his present work, vertical edger.

JUZEFA ODEROWICH, Press II, completed twenty-five years of continuous Scovill service on January 21.

"Josie", as her friends call her, was born and married in Poland. She has two daughters, four granddaughters.

Josie's first place of employment with Scovill was in Trim & Knurl, drilling and tapping on verticals. She has also worked in the Valve Room as a press operator, Screw Department as a slotting machine operator, Fuse Assembly as a foot press operator, and Press II as a vertical edger and track feed machine operator.

Raising flowers, especially dahlias, is Josie's favorite pastime.

AMERICUS MARIANI, assistant foreman in Chucking, completed twenty-five years of continuous service with the Company on January 23.

"Mac", as his friends call him, was born in Bessmer, Michigan. He is married and the father of four children — three daughters and a son.

Mac was first hired to work for Scovill on January 23, 1924 in the Amer-



Juzefa Oderowich

ican Pin Division as a toolsetter. He has also worked in that capacity in Trim & Knurl, Hand Screw Machine, Drill & Tap, and Chucking. Since 1942 he has been an assistant foreman in the Chucking Department.

ALAN C. CURTISS received his 25-year service pin on January 25.

A native of Schenectady, New York, "A. C." left Union College to enter the U. S. Naval Academy at Annapolis, graduating in 1920 as an Ensign, and resigning from the Navy in 1922.

On January 25, 1924, Mr. Curtiss entered Scovill as a Purveyor in the Production Office. In May, 1925, he was placed in charge of radio production and, two years later, was named Assistant to the General Superintendent.

In 1942 he organized the Department of Employee Relations and was named Director with responsibilities to handle employee and labor relations as well as the public contacts of the Company. He became Assistant General Manager in charge of Employee Relations in April, 1943. In April, 1945 he was elected Vice-President, Director of Employee Relations, Main Plant, and Coordinator of Employee Relations Policies with other Divisions.

Mr. Curtiss has two sons, one daughter and three grandchildren. His son, Alan B., served in the Navy in World War II, Wooster served in the Army.

His outside interests are many. He golfs in the 80's (?), and is currently "cutting up" around home with his wood-working activities.

FELIX PROKOPINSKI, Trim & Knurl, marked the occasion of his twenty-five years of continuous service with Scovill on Tuesday, January 25.

Born in Poland, Felix entered the States in 1912. It was on May 3, 1915



Americus Mariani

that he first came to work for Scovill in the Butt Room where he worked intermittently until his continuous service record started in 1924.

Felix has also worked in the Valve Room, Loading Room Case No. 4 and Trim & Knurl. The various types of jobs he has held are: hand screw machine operator, floorman, hand knurler, loader, production helper, salt annealer and his present work, edger and knurling lathe operator.

A toolsetter in the Drawing Room, DOMINIC MONTORY completed a quarter-century at Scovill on Jan. 25.

Born in Italy, Dominic is married and has two sons and one daughter. His son, Dan, is an ex-Navy man and formerly worked in the Case Shop. His wife, Mary, worked in Press 1 and the Drawing Room some years ago.

Although Mr. Montory first came to work here in 1915, he worked intermittently until 1924 when his continuous service started. During his years here, he has been in the following departments: Press Room, Departments S & F, Solder Room, Assembly No. 1, Stamp, and during the war, in Case Shops No. 1, No. 2 and No. 4 as a supervisor and toolsetter. Since September 16, 1945, Dominic has been a toolsetter in the Drawing Room.

Baseball and bowling are his favorite sports. From 1936 to 1939, he was in the Medical Department of the National Guards.

VITO MECCA, Plating Room, was the recipient of his quarter of a century service award as of February 5.

Born and married in Italy, Mr. Mecca has five sons, one daughter, three granddaughters and two grandsons. Four of his sons were in the last war: Joe and Dominic in the Army,



Alan C. Curtiss

Ralph in the Marine Corps, and Tom in the Navy. His daughter, Mrs. Mary Hotchkiss, was employed in the Fuse Room during World War II.

Mr. Mecca entered Scovill on November 26, 1923 as a dryer in the Dip Room. He worked in that capacity until 1925 when he was transferred to the Valve Room as a floorman. On July 10, 1925 he went to the Plating Room where he has been a cleaner, rackmaker, plater, stripper, and at present, a vaultman.

ELI CUTLER, D. & C. Sales, rounded out twenty-five years of continuous Scovill service on February 5.

Mr. Cutler's first work with the Company was as a furnace man in the Casting Shop. He worked in that capacity for nine months and was then transferred to the North Mill as a clerk. Three years later, he was assigned to Production as a purveyor and then became supervisor of Sales in the Drug & Medical Department. Mr. Cutler was made Sales supervisor of the General Manufacturing Office in 1941 and of Drug & Cosmetic in 1945. Since February 14, 1947, he has been sales assistant in D&C Sales.

A native of Niagara Falls, New York, Mr. Cutler is married and has one daughter. Mrs. Cutler is a former Time Office and North Mill employee.

A graduate of Phillips Exeter Academy and Yale University, he had served with the U. S. Marine Corps during World War I.

Quite a sports enthusiast, Mr. Cutler likes to watch sports of any kind. He enjoys a good game of tennis or golf and does a bit of gardening. Bridge and bowling take up his spare time in winter.



Felix Prokopinski



Dominic Montory



Vito Mecca



Eli Cutler



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Volume XXXIII

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No. 3

Rainy Days

Are you ready for the rainy days to come? Are you prepared for sudden illness or changes in your economic structure?

There is an old, old saying "In time of peace, prepare for war". That old saying is as true today as it was years ago. It could be that, if we are prepared when sudden and unforeseen blows strike us, whether physically, financially or otherwise, the hurt is not so great.

In fair weather we prepare for stormy weather with the purchase of rubbers, overshoes, heavy clothing, etc. — in the warm weather many people stock their coal bins and oil tanks for cold weather — but, how many prepare for other reverses such as a long illness, financial losses, and the Evening of Life?

It would seem that many of us let the future take care of itself. All the days seem fair and sunny but, rest assured that rainy days are bound to come. So, why not start preparing right now for that inevitable rainy day and, by your preparedness, cushion the shock of stormy weather.

Injury Records Improve in 1948

The Lost Time Injury Report for 1948 shows a marked improvement in the records of many Main Plant Departments. During the year, 40 departments operated without a disabling injury. Another 15 departments completed the year with fewer injuries than they had in 1947. In contrast, however, 30 departments had higher rates than they did a year ago.

The following departments went through the year 1948 without a single disabling injury:

Drawing, Drill & Tap, Stamp, Connector, Annealing, Manufacturing Pack, Manufacturing Stores, Manufacturing Elevators, Buff 3, Dip, Rolling, Aluminum Finish, Wash, Lacquer, Solder, Dry Rolling, Japan, Coin, Cut-

ting, Burnishing, Repair, Slide Fastener No. 92, Slide Fastener No. 93.

Also: — Automatic Screw Dept., Automatic Screw Packing, Bldg. 112 Service, General Training No. 1, General Training No. 2, Mill & Grinding, Model Tool, Machine Tool 112-6, Slide Fastener Tool, Paint, Blacksmith, General Stores, Manufacturing Metal Stores, Oil House, Box Shop, Guard Dept., and B & F Stores.

Departments completing the year with a better injury record than they had in 1947 included:

Casting Scrap Room, Tube Mill, Wire Mill, Press 1, Press 2, Electric Shell, Manufacturing Eyelet, Gripper Eyelet, Hot Forge, Shell, Electrical Millwright, Tin, Welding, Pipe Shop.

You Can't Predict the Future So Save For A Rainy Day



Fluorescent Lights, Television Sets

Dispose Of Old Tubes With Care, Keep From Children

Anyone handling or using fluorescent lamp tubes are cautioned that these tubes may become a health hazard when broken.

The National Safety Council warns that mercury vapor or the dust of beryllium compounds, with which tubes are coated, may be inhaled. Also, scratches from the broken tubes may retain some traces of the beryllium compounds. Even a very small amount of the powder remaining in a minor wound may delay healing and cause excessive growth in the scar.

Disposing Of Old Tubes

If you set them out for the "rubbish man" to collect, be sure they are placed so that they cannot be broken. A good way to do this is to put them back in the cardboard containers.

If you must dispose of them yourself, two methods are recommended:—

1) Place the tubes in a weighted burlap bag, immerse in water in a shallow tank where they can be broken with a crowbar or length of pipe. Remove and dump the wet bag, unopened.

2) In the open air where phosphor dust and mercury vapor will be quickly dispersed by air currents, you may break the tubes individually in their cardboard jackets by a crowbar or other long-handled object. Stand to windward and wear goggles and heavy canvas or leather gauntlets.

Do not dispose of old fluorescent tubes in incinerators.

Don't let children play with them.

Another very dangerous tube is the cathode ray used in television sets. These tubes are large and very fragile. When broken they break with great violence, and the glass will fly with force for several feet.

General Training Course Graduates During Month Of January



(1) Edward Ney, Jr. graduated from the General Training Course as a toolmaker on January 2, 1949, and has been assigned to Press No. 2. Ed, a graduate of Kingston High School, Pennsylvania had served in the Army. His father, Ed Ney, Sr. is employed in the Chucking Tool.

(2) Arnold Shiller graduated as a Draftsman on January 30, 1949. He has been assigned to the Drafting Room. He graduated from Crosby and had served in the Army.

(3) Willis Abbott completed his course as a Machinist on January 2, 1949 and will work in the West

Machine Room. Willis graduated from Seymour High School and was in the Army during World War II.

(4) Robert Seymour graduated from the General Training Course as a Draftsman on January 16, 1949. He has been assigned to the Drafting Room. A graduate of Water-

town High School, he was a member of the U. S. Marine Corps.

(5) Howard Walsh graduated as a Draftsman on January 23, 1949 and has been assigned to Department 92 Tool Design. Howard graduated from Naugatuck High School and is a veteran of World War II.

Camera Club Briefs

On Thursday, January 27, the Camera Club enthusiasts had a most interesting meeting. Still pictures of street lights at night, the latest flood, Waterbury's Christmas decorations and deep sea fishing were shown.

The club plans to attend a photo show in New York City on February 19, which should be of interest to all members.

At the next meeting of the Club on Thursday, February 10, there will be another lecture on how to take pictures by Art Rockwell.

Skeet Shooting

On January 16, 23 and 30 the skeet shooters turned out in fine number despite the fact there was some snow on the ground. Some good scores were chalked up. A few of the newer enthusiasts, who are finding it a little bit difficult to break many of the flying targets, want to keep their scores secret for awhile. Best scores made in the three days were:

Lee Reid	24 x 25
Irving Fagan	23 x 25
Fred Ensminger	23 x 25
Joe Balfe	22 x 25
M. Castagna	22 x 25
John Kulmann	22 x 25

Lee Reid and Irving Fagan are tied in average scores for January and lead the other shooters by a comfortable margin of 23.

IRA Rifle

By John Degnan

The SERA Varsity Team had quite a set-back on January 21 when they were defeated by a strong American Brass Team, 937-918. This was the first match in IRA competition which Scovill has lost and a tie now exists for first place between Scovill and the American Brass.

The team as a whole has been doing well with more of the boys shooting in the 180's than ever before. If the boys keep improving as much as they have in the past year, it will take an exceptionally strong team to beat them. The team average so far this year is 920. High man for the team is Francis Minicucci who has a 184.4 average, followed by Harold Slocum, 184.

Scores for the eight matches held thus far are as follows:

Scovill-908, Bristol Co.-829
Scovill-926, Farrel Foundry-789
Scovill-906, Waterbury Co's.-897
Scovill-943, Am. Brass-910
Scovill-923, Lux Clock-691
Scovill-901, Farrel Foundry-Forfeit
Scovill-930, Waterbury Co's.-897
Am. Brass-937, Scovill-918



Cribbage Playing In Full Swing



Here's a typical Tuesday evening scene at the SERA Building where Scovillites gather to play in the annual Cribbage Tournament which is made up of two teams — the American and the National. Up to date, the American team is far in the lead by 2008 points. Charlie Pulford, wearing glasses and seated at the table on the right, originated the matches approximately five years ago and is in charge of the tournament.

Setback Leagues

Scores Are As of January 28

	Wins	Losses
Inter-Department		
Department No. 92	62	44
Lacquer Wash	61	49
Tool No. 1—		
Sonderegger	53	43
West Machine		
Honers	70	55
Chislors	68	57
Grease Monkeys	65	52

Cribbage Doings

The American Leaguers continue to lead the parade by a larger margin than ever now that they took 654 points from the National Leaguers on Tuesday, January 25. The Americans have a total of 174,290 points, while the Nationals have 172,282.

Ed Meafski holds top honors with 22,039 points. Bill McCasland "shot up" from sixth to second place and now has a sparkling 21,971. Charlie Rimkus is third, 21,968.

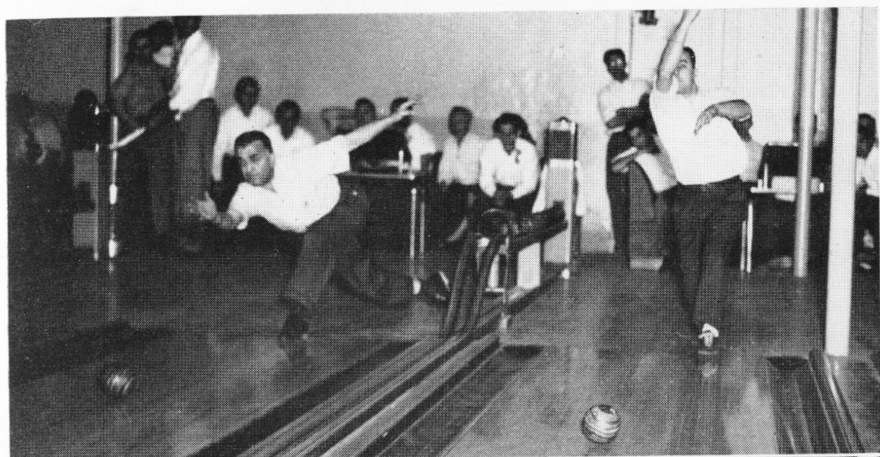
Bill McCasland and Meafski also won individual high score for the evening, 1503, which, by the way, is the highest one so far this season.

The Bowling Ball

Scores Are As Of January 31

Wins	Losses	Wins	Losses
Girls' Club League			
Waterville Office	35	16	
Sales	32	19	
Mdse. Stores	31	20	
High Three—Janet Russell—309			
High Single—Janet Russell—123			
SERA Men's Handicap			
Casting Scrap	43	25	
Slide Fastener	41	27	
Box Shop	40	28	
High Three—J. Rondinaro—401			
High Average—J. Rondinaro—111.12			
Men's Varsity			
French's	43	17	
Scovill	39	21	
Team High Three—C. Poulsen—378			
Cost Office League			
Employee Relations	47	33	
Cost Office No. 1	46	38	
Mill Production	46	38	
ASMD	45	39	
Team High Three—Cost Office No. 2—1321			
Team High Single—Cost Office No. 2—452			
Class A League			
ROUND #1			
T. Goumy	44	16	
M. U. Lowe	42	18	
J. Cowperthwait	37	23	
R. Ladden	27	33	
B. Humphrey	18	42	
F. Denninger	12	48	
ROUND #2			
T. Goumy	4	0	
F. Denninger	3	1	
M. U. Lowe	3	1	
Ray Ladden had a triple strike in the 9th box of the last game. His final score for that string was 130.			
Girls' Varsity			
U. S. Rubber	46	8	
Scovill	44	10	
Team High Three—Scovill—1644			
High Three—Jean Ostroski—379			
Girls' Inter-Department League			
Assembly	59	17	
Connector	56	20	
Electric Shell	53	23	
Team High Three—Connector—1451			
Team High Single—Packing B—529			
Men's Inter-Department League			
Office	47	16	
North Mill Rolls	42	21	
Plating	34	29	
Team High Three—N. Mill Rolls—1773			
Office League			
Ray Warner	56	28	
Jim Griffin	53	31	
Gene Shanley	51	33	
High Three—Tom Pawlowski—409			
High Single—Tom Pawlowski—178			

Bowling In The Men's Inter-Dept. League



Bowling enthusiasts in the Scovill Men's Inter-Department League were snapped by the cameraman at Sena's recently. The top picture shows Chick Tolletti, Electrical Department, and (Brother) Joe Iagrossi, Wet Rolling Room, rolling a strike ball (they hope!). The bottom photo shows Marty Byrne, West Machine Room, and Chris Poulsen, B & F Sales, "in the groove".

Pinochle Tournament

First Round Team Standings

Bill Mancini	369,895
John March	369,485
Charles Marcellus	369,140

Individual High Score

Anthony Laudate	46,735
Erving Honyotski	46,075
Domenic Sacco	44,715
Arthur Proper	44,570
William Mahoney	44,270

Second Round To Date

Charles Marcellus	63,510
Bill Mancini	58,795
John March	56,790

Individual High Score—Jan. 27

Anthony Laudate	4,605
Michael Martone	4,190

Here are the dates for the annual Chase vs. Scovill battles.

On pinochle—March 8 at the Chase Country Club and at the SERA Clubhouse on March 15.

On cribbage—February 22 at the Chase Country Club and at the SERA Clubhouse on March 1.

Arrangements have been made to have all Scovill men park their cars in the lot at the Hayden Street gate when the Chase-Scovill men play here. All Chase men will park their cars in the Employee Relations parking lot.

Credit Unions Hold Annual Meetings, Elect Officers

Three of the four Credit Unions in the Scovill Main Plant have recently held their annual meetings and elections of officers for the coming term.

Below are the newly elected officers for Credit Unions No. 1, No. 3, and No. 4.

Each of these Credit Unions has declared a dividend for its members and urges them all to get their pass books in as soon as possible so that the dividend may be recorded. Members' pass books are to be submitted in the regular manner.

A credit union is a savings and loan institution operated by its members for their mutual benefit. Credit Unions are owned and controlled entirely by the members who belong to them.

Annual meetings are held in January of each year at which time the members elect a Board of Directors, a Credit Committee, and a Supervisory Committee. The Board of Directors select a President, a Vice-president, a Secretary and a Treasurer. The Treasurer is general manager and in charge of all records.

The Credit Committee acts upon all applications for loans. Each application must be approved by the Committee before the Treasurer can issue a check to cover it.

The Supervisory Committee periodically audits all books and records, reporting to the Board and the annual meeting the results of these audits.

The Supervisory Committee also reports to the FDIC annually and the FDIC audits the books annually.



Credit Union No. 1

Upper left:—Members elected to serve on the Credit Committee are Harold Keating, Tennant Elwin, Ray Murphy.

Lower left:—Members elected to the Supervisory Committee are Ray Ingram, Stanley Sunderland, John Carey.

Right:—Members elected to the Board of Directors (together with Office Assistant Jean Grochowski) are: — seated — Treasurer George Garrity, President J. L. Robinson, Jean, John Bresnahan. Standing are Frank Martin, Vice-president J. R. Wolff, Jim Bruno, Bob Aitchison, John Cullinan. Absent Board Member—Jim Vance.

The annual meeting of Credit Union No. 1 was held on Wednesday, January 19. A dividend of 2.4% was voted for the year 1948.



The annual meeting of Credit Union No. 3 was held on Wednesday, January 12. A dividend of 2.4% was declared and a Life Savings Insurance Plan adopted.

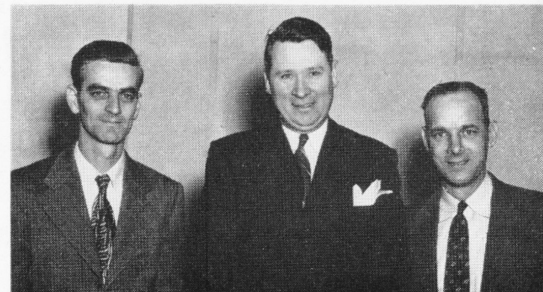
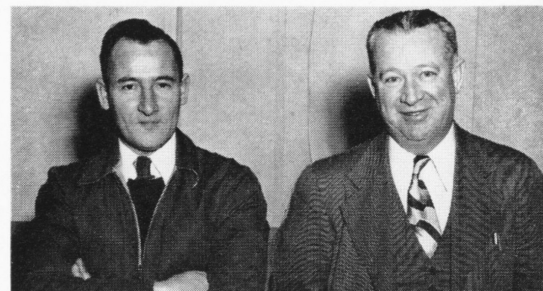


Credit Union No. 3

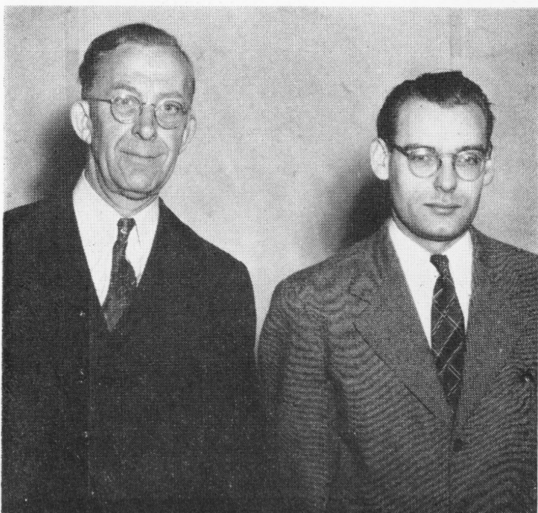
Left:—Members elected to the Board of Directors are: Seated —Treasurer - Secretary George Reilly, President Joe Fram, Vice-president Ed Paige. Standing—Norman Raeburn, John Greaney, John Carrington, Willard Shove. Absent Board Members — Al Baker, Peter Spada.

Upper Right:—Elected to the Credit Committee are Norman Raeburn, George Reilly. Absent —Frank Sabis.

Lower Right:—Elected to the Supervisory Committee are John Carrington, John Greaney, Willard Shove.



Credit Union No. 4 held its annual meeting on Monday, January 17. A dividend of 2.4% was declared and a Life Savings Insurance Plan adopted.



Credit Union No. 4

Left:—Members elected to the Supervisory Committee are Al Hughes and John Moriarty.

Upper right:—Board Members for the coming term are: Richard Simpson, James Schaff, Secretary Gertrude Curley, Treasurer John Carolan. Absent — President George Block, Vice-president Ivan Boyd, Ed Pannick.

Lower right: — Members elected to the Credit Committee are: John Gorman, Marie Lerz, Emile Brodeur, and John Capone.



The Woman's Corner

Girls' Club Valentine

Dance --- February 18

The Scovill Girls' Club will hold their annual Valentine Dance on Friday, February 18, in the main ballroom of the Hotel Elton. Music will be furnished by Tommy Thomas and his orchestra.

Contact any of the following girls for your tickets which are selling at \$3.60 per couple — Hermiline Phelan, Microfilm, Alyce Graveline, D & C Sales, Betty Affeldt, Japan Room, Madalyn Osswalt, Cost Office, or Muriel Ham, Central File. There is a limited supply of tickets, so be sure to get yours early.

Tips For Attractive Flower Arrangements

Chunks of dry ice in a low bowl with a little water in it produce a cool, misty vapor. Add a figurine encircled with flower-studded fern or greenery. White, woven cellophane table mats with clear crystal or milk glass dishes add to the table's crisp cool effect.

* * * *

Water tinted with vegetable coloring in a rose bowl or low crystal container will add a color note to floating flowers. The colored water should be harmonious with the flower tones.

Make Your Hands A Beauty Asset



Hands are an index to character and personality, and they'll more than repay you for any beauty care you give them.

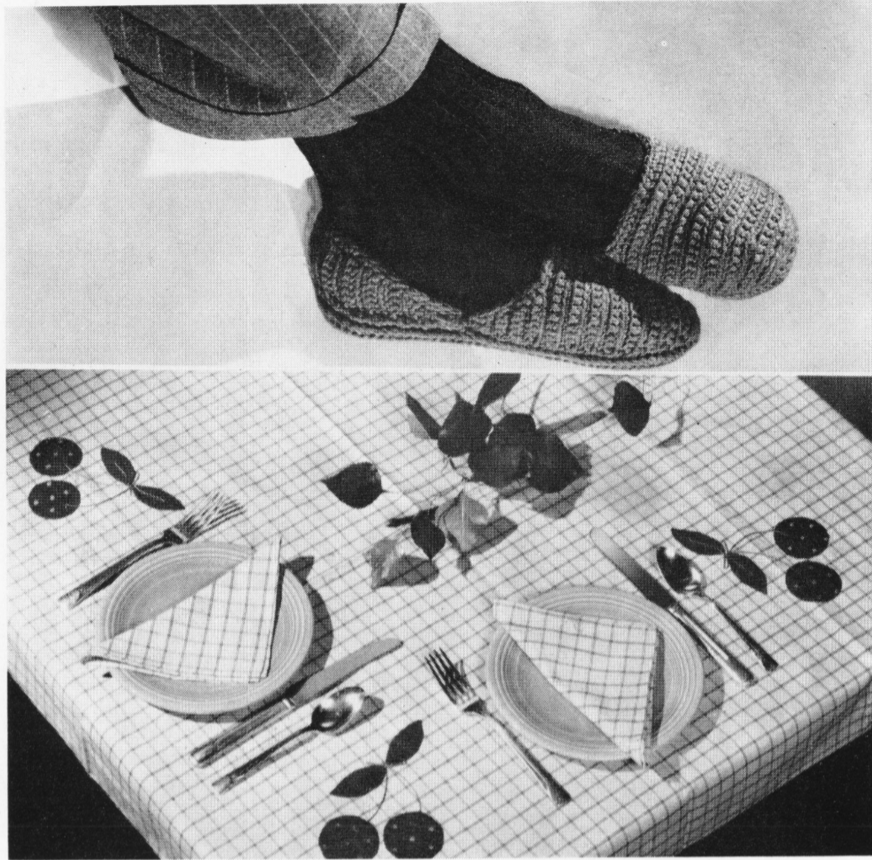
Take a jar of hand cream, an orangewood stick, and five undisturbed minutes for the nightly beauty treatment to your carefully washed hands.

1. Dig your fingernails into the jar of cream, packing the cream underneath each nail. This will soften and protect the delicate skin beneath the nails, and ward off broken nails. Take the orangewood stick and gently clean away the cream and any accumulated soil.

2. Smooth more hand cream around the cuticles and take the orangewood stick again to smooth back the cuticle around each nail, with a light circular pressure. Hand cream used this way removes dull surface cuticle and prevents the little tears that can become hangnails.

3. Finally, apply a generous coating of cream to the whole hand, massaging it onto your upheld hand with smooth, downward strokes.

Suggestions For The Needleworker



To crochet these masculine lounging slippers, use durable rug yarn in wine, brown or other mannish hue. The soles are crocheted over inner soles.

Colorful tablecloths always add cheer to a meal. Here's one way of decorating checked fabric to make an attractively bright cloth at small cost. Applique circles of scarlet cotton at each corner for cherries and finish with leaves and embroidery. Call the BULLETIN Office for direction leaflets.

Remove Stains While Fresh

Blood

Never use hot water on blood stains, it sets the stains. For washable fabrics, soak the stains in cold water until they turn light brown. Then wash in warm soapy water. If the stain is an old one and has dried, it may help to loosen the blood to soak in solution of 2 tablespoons of ammonia to a gallon of water. Then wash. If the fabric is nonwashable, sponge with cold or lukewarm water immediately, diluting the stain by free application of the water. Then sponge with warm soapy water followed by third sponging with clear water.

Beer

Old stains are difficult to remove. Sponge with cold or lukewarm water immediately, diluting the stain by free application of the water. If the fabric is washable, launder with warm soapy water. If stain persists, use a mild solution (on white material only) of 3 tablespoons Javelle or chlorine water to 1 quart cold water. Rinse thoroughly with weak solution of vinegar and water (3 parts water to 1 part vinegar). If the fabric is nonwashable, sponge with lukewarm water as soon as possible.

Fruit Bavarian

- 2 tbs. gelatin
- 2 tbs. cold water
- 1 can fruit cocktail
- 2 tbs. lemon juice
- 3 egg yolks
- 1/4 cup sugar
- 1/4 t. salt
- 3 egg whites
- 1/4 cup sugar
- 1 cup heavy cream

Soften gelatin in cold water. Drain fruit cocktail, reserve fruit. Combine juice, lemon juice, egg yolks, sugar and salt in top of double boiler. Cook over hot water, stirring constantly, until thickened. Add softened gelatin, stir until gelatin is dissolved. Remove from heat, cool until mixture begins to thicken. Beat egg whites until stiff, but not dry. Gradually beat in the 1/4 cup of sugar. Fold into gelatin mixture. Whip and fold in cream and fruit cocktail, reserving 1/3 cup of the fruit for garnish. Pour into one large or 8 individual molds. Serves 8.

Girls' Club News

By Juanita Adessio

Birthday Greetings

- Feb. 1—Madalyn Osswalt, Cost
- Feb. 1—Marguerite Muroff, Gen. Stores
- Feb. 1—Alyce Graveline, D. & C. Sales
- Feb. 2—Catherine Gorman, Wire Mill
- Feb. 2—Nora Curley, Waterville
- Feb. 3—Esther Churchill, Waterville
- Feb. 4—Dora Mori, Waterbury Sales
- Feb. 4—Mary Longo, Packing A
- Feb. 5—Alice Karbuseski, Press II
- Feb. 6—Elizabeth Kelly, Employment
- Feb. 6—Jennie Tanner, North Mill
- Feb. 8—Josephine Blacker, Connector
- Feb. 9—Lena Garafola, Tube Mill
- Feb. 10—Muriel Ham, Central File
- Feb. 11—Mary Rozdilski, Closing
- Feb. 12—Ann Scortino, Dip Room
- Feb. 13—Mary Shanahan, Cost
- Feb. 15—Elsie Leising, Waterville
- Feb. 20—Rosemary Sickles, CTO
- Feb. 20—Dorothy Lukachevich, ETO

Engagements

Linda Greguoli, B & F Class, is sporting a beautiful new spotlight given to her by Pat Stere. They will be married on May 30. Best of luck!

Stork Club

Mildred (Ziello) Teuber, formerly of CTO, and Bob became the parents of a baby girl, Cynthia Mildred, on January 18.

Illness

Sure hope Lucille Pepin, B & F Prod., and Rosemary Sickles, CTO, get over their mean old operations and hurry back to work. Certainly will be glad to see Mollie Collins, Trucking, back after her illness. Mollie is our treasurer.

Welcome Mat

Glad to welcome Mary Loffredo, Central File, to the Club. Also, we are glad to welcome Ann Drago, Screw Machine Production Office, back in the fold. Ann is replacing Betty Carrington on the council for the remainder of the year.

Club News

Don't forget the Girls' Club Valentine Dance on February 18 at the Hotel Elton.

Is Your Smile Bright?

How is your smile today? Do you reveal nice white, even teeth when you smile? Are you proud of your smile? You should be! And you can be.

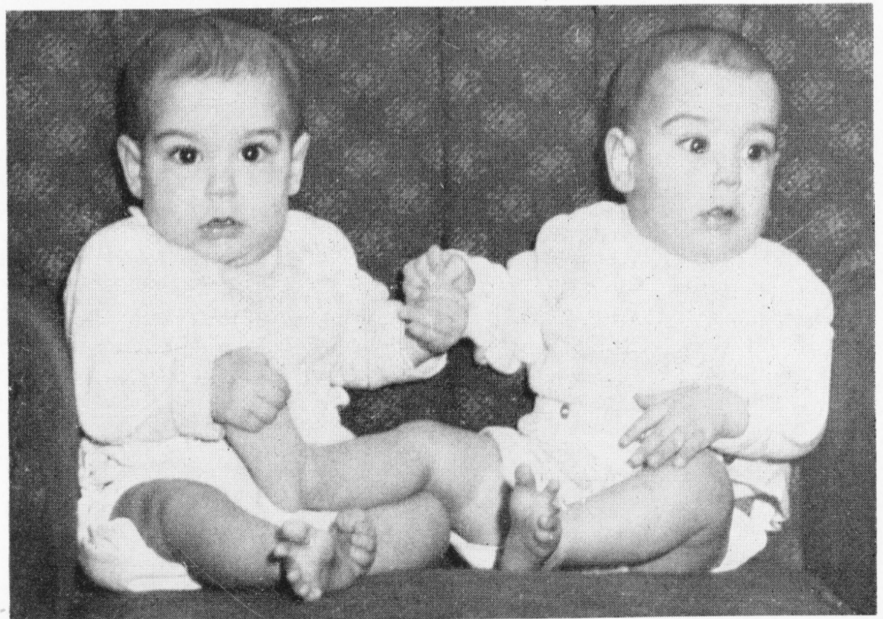
(1) When did you see your dentist last? Was it within the past six months or oftener?

(2) Do you brush your teeth regularly each day?

(3) Do you eat the good foods which result in good health?

Make your smile one to be proud of today and everyday!

Presenting The Tumel Twins



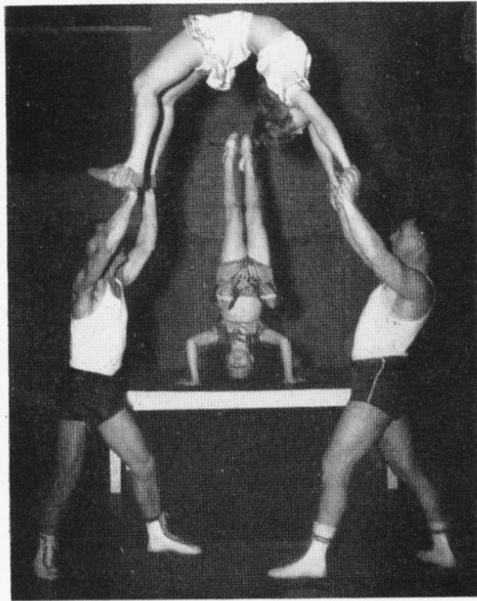
Above we have Maryanne and Felice Tumel, six-month old twin daughters of Walter Tumel, rivet maker of the Waterville Division. Their mother, Mary, formerly worked in Aluminum Finishing. Leonard Campoli of Trucking and Edward Campoli of the Waterville Division are their uncles. Their maternal grandfather, John Campoli, works in the Extruded Rod Mill.

Select Program for SERA Smoker

A capacity crowd is anticipated for the 5th Annual Smoker to be held on Wednesday, February 9, at Doolittle Hall.

Featuring Arthur McGinley of the Hartford Times as Master of Ceremonies, the program will include Tumbling Acts by the Fritz Klambt Tumbling Team (pictured here); wrestling and judo exhibits from Springfield College, amateur boxing matches and a Fencing Exhibition.

The tumbling team is made up of (left to right) Fritz Klambt, his daughter Beverly, and Charles Marcelynas of the Extruded Rod Mill. The girl in the background is unidentified.



Classified Ads

For Sale

Large crib and mattress, good condition, reasonable; grey enamel combination coal and gas stove, reasonable. Call 5-2582.

Lady's black coat, semi-princess style, size 18, long length, worn three times. Call 5-8168.

Accordion, 4 & 5 reeds, Italian make, less than six months old, \$275. Call Ansonia 5055-M after 3 P.M.

Fiber-fifty trunk, fiber veneer, 3-ply steel trimming and corners, inside dimension is 19" deep, 21" wide, 35" long, good condition, can be used for traveling or for storage, \$2. Call 3-8862.

Boy's Spring, Camel Hair coat, sport coat and suit, sizes 6-8. Call 4-5309.

Neighborhood store off Baldwin St. section; priced low if sold by April. Call 5-7308 from 3-9 P.M. on weekdays, anytime on Saturdays and mornings on Sundays.

Flexible Flyer laminated skis, 6' 6" long, with Kandahar cable bindings, also a pair of steel poles, \$25. Call ext. 650 or 3-7833 from 4-9 P.M.

Badminton racket, cover and press, like new. Call ext. 348 or 3-7009.

1936 Plymouth coach, new motor, good tires, radio and heater, \$275. Call 3-3804.

Collapsible baby carriage, good condition, \$7. Call 3-3614.

8 mm. camera and projector. Call 3-4226 after 6 P.M.

Washing machine, excellent condition, \$65. Call 4-0984 or 4-2695.

1948 Chevrolet Fleetmaster, 2-door sedan, tu-tone green, fully equipped with radio and heater, defroster, back-up light, under-coating, seat covers, 2,000 miles. Call 4-4589 or 4-4900.

Two new tuxedos, \$15 each. Call 5-8522 after 4 P.M.

Girl's dresses, wool skirts, heavy winter, green coat, practically new; child's wicker rocking chair, good condition, \$2. Call at 95 Wolcott St., 2nd floor.

Crosley 5 cu. foot refrigerator, very good condition, \$75. Call 4-7705.

Premier, grey, combination oil and gas stove, can be converted to coal, grates included, chrome pipes, perfect condition, \$75. Call 5-5303.

1948 Nash sedan, like new, grey and green, white sidewalls, 8,000 miles, reasonable. Can be seen at 1407 So. Main Street after 3 P.M.

Refrigerator, holds 200 lbs. of ice. Call 4-7650.

Upright piano, A-1 condition. Call 3-1825.

Electrolux gas refrigerator, very good condition, \$75; electric radiator heater, \$15, valued \$32. Call 4-5908.

1936 Chevrolet. Call 5-9787.

Taylor tot, gas side-arm water heater, both in good condition, \$2 each. Call 4-0421.

100-lb. bags of sand delivered, \$1. Call 3-6483 or 5-0438.

Frigidaire, 5 cu. feet. Call 4-8588.

Simplex electric ironer, cabinet style, \$80; wine press, grape crusher, 3 open barrels and 2 closed ones, \$40 complete. Call 3-0495 after 4 P.M. or 144 East Farms St., first floor.

Man's blue pencil-striped suit, size 38, good condition; tweed overcoat, size 36, good condition; pair of boy's ice skates, size 8. Call 4-1272 from 9 A.M.-2 P.M.

Chippendale sofa, \$60. Call 5-5524.

Lot on Ridgefield Ave., Fairlawn, 50' x 115', sewers and all improvements. Call 3-7779.

Wanted To Buy

Chicken plucking machine, must be in good condition. Call 4-1991.

Good size maple desk for child. Call 5-2582.

Rent Wanted

3 or 4 rooms for couple with one child, urgent. Call ext. 658.

Lost

Sum of money between Hayden Street Gate and Bldg. 41. Call ext. 2353.

Found

Pair of lady's black gloves in the Employment Office Reception Room. Call ext. 345.

Ride Wanted

Ride for man from the center of Southington. Working hours are 8 A.M. to 5 P.M. Call ext. 2100.

University Extension

Non-credit Evening Courses

Second semester non-credit courses in the Extension Center of the University of Connecticut were announced recently by Supervisor P. E. Fontane of the University and Arthur L. Purinton, educational director of the YMCA.

Effective Speech. Opens Monday, Feb. 7, with Mary L. Martin of Wilby High School, instructor.

Foreman's Workshop. Starts Monday, Feb. 14, G. C. Baldwin, of Scovill, will be instructor.

Music Appreciation. Starts Tuesday, Feb. 15. Instructor to be Ludwig Sikorski of the University Staff.

Production Control. Starts Tuesday, Feb. 15. To be taught by Stanley McIntyre of Benrus Watch Company.

Non-ferrous Metallurgy. Opens Thursday, Feb. 17. Wayne Johnson, of Scovill, will be instructor.

All classes meet at 7:30 p. m. for a two-hour period. Effective Speech will meet at the YMCA; all other courses at the Extension Center at 66 Charles Street. For further information, call 3-2549 or 4-2181.

Group Insurance Plan

(Continued from Page 1, Column 3)

In the case of a *non-occupational accident*, there is no waiting period and benefits will start on the date which appears on the doctor's report (the date you first saw the doctor).

The doctor's report must be made on a special form which you will receive from the Group Insurance Office (in the Spencer Block) when you come in to report your disability—or it will be mailed to you if you report by phone or letter to the office.

The "waiting period", you will remember, is the first seven days of disability for which benefits do not apply.

Special Bowling Match

In a special match, the SERA Handicap League, ten-man team, beat their supposedly better bowling brothers of the Inter-Department League by four pins.

Art Taylor, of the Handicap League, had high single, 152, while Dom Pasternostro was top man for the Inter-department League with 126.

The top three for each League in individual high three honors are as follows: *Handicap League*—Art Taylor—372, Don MacIntosh—369, Tony Sconziano — 337. *Inter-department League*—Dom Pasternostro—350, Ed Douglas—340, Constantino Napolitano—334.

Badminton News

By Harry Shewbridge

The Scovill Badminton Team was scheduled to play the U. S. Rubber team in a return match, at Naugatuck, on Friday, February 4. As the Scovill team had won the first match by one point, this return match should prove quite interesting. In the lineup for the game were Paul Wislocki, Harry Shewbridge, Norman Schaffer, Joe Owens, Joe Uleviche and Pete Zillon.

The Scovill Badminton Club's mixed doubles teams are also scheduling an invitation match with Watertown in the very near future. The teams will be made up of members of the men's and women's regular teams.

Three Men Succumb

MAURICE SWEENEY, retired, died on January 25 at St. Mary's Hospital.

Mr. Sweeney first came to Scovill on January 7, 1918 in the Loading Room. A month later he was transferred to Matthews and Willard branch where he remained for thirteen years. On April 17, 1931, Mr. Sweeney came back to the Main Plant as Foreman in the Solder Room. He served in that capacity until the time of his retirement on December 1, 1947.

A native of Meriden, Mr. Sweeney is survived by three daughters, two sons, two grandchildren and a sister.

The funeral was held on Friday, January 28, from the Bergin Funeral Home to the Immaculate Conception Church. Burial was in St. Patrick's Cemetery, Meriden. Robert Johnson and Charles Rietdyke attended as Company representatives.

JAMES DUNNE, Garage Department, died on January 23 at St. Mary's Hospital after a brief illness.

Born in Collinsville, Mr. Dunne is survived by his wife, a sister and two brothers.

It was on January 3, 1916 that Mr. Dunne first came to work for Scovill in the Yard Department. He was employed there a year and then was transferred to the Garage Department as an auto repairer and, since 1919, has been a foreman in the same department.

The funeral was held on January 26 from the Bergin Funeral Home to St. Patrick's Church, Collinsville. Burial was in the Calvary Cemetery, Collinsville. The men from the Transportation Department who served as bearers were: J. B. Griffin, P. B. Lee, J. Vita and F. A. Brown.

Word has been received of the death of NAPOLEON GREENWOOD, retired Scovillite, who died on January 12, 1949, in a New Haven hospital.

A native of Vermont, Mr. Greenwood came to Scovill on January 11, 1916 in the Millwright Department as a gang leader. In 1939, because of failing health, Mr. Greenwood was relieved of his duties as gang leader and placed in charge of the Millwright tool crib. He was retired from that position on March 8, 1942.

Within Our Gates

By Jack Driscoll

JOE KALOSKY knows where you can buy a three-room house for five thousand bucks. What's it made from, "Kleenex"?

Received a letter from JIM COSTELLO, formerly of Press II, who is now living on the Coast. JIM said, "Ten years ago I didn't have a nickel, now I have one."

FRANCIS COOGAN has a brother who works for the F.B.I.—"Famous Brush, Inc."

Congratulations to Mrs. Theresa La-Madeleine on the birth of a seven-pound daughter recently. She is the sister of IRENE HAYES, Press I.

BILL MAULDEN has an uncle who has a tremendous "bay window" and weighs more than three hundred pounds—three hundred and three to be exact. One more pound and he'll have to get a "trailer's license."

Asked MIKE HIGGINS what he was doing in a downtown hardware store. Mike said that he was buying a speed thermometer for his son's car.

STANLEY BURKAITIS, Buff II, had a check-up by his doctor recently. The doctor asked him if he ever had "Tetanus Rombosis" and Stan replied, "Gee, I couldn't afford a thing like that."

Congratulations to WILLIAM ROGERS who recently became engaged to Raphaela Santoro. The wedding is planned for June 11 at 8 a. m. at Our Lady of Mt. Carmel Church. BILL works in the North Mill Finishing Room.

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